

Appendix 1: Working in partnership with relevant Registered Providers of social housing to either build or acquire affordable property within the Borough - Equality Impact Assessment

Working in partnership with relevant Registered Providers of social housing to deliver affordable housing in the Borough					
The main objective of working in partnership with a relevant Registered Provider of social housing.		Transferring of commuted sum funds to a Council approved registered housing provider to build or acquire accommodation with the aim of providing affordable housing in the Borough.			
<p>What impact will working with a Registered Provider of social housing have on the following groups? Please note that you should consider both external and internal impact:</p> <ul style="list-style-type: none"> • External (e.g. stakeholders, residents, local businesses etc.) • Internal (staff) 					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would benefit people of all genders.
	Internal			X	
Gender Reassignment	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would benefit of all genders
	Internal			X	

Age	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would benefit local residents of all ages.
	Internal			X	
Marriage and civil partnership	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would benefit those seeking affordable housing irrespective of their marital status.
	Internal			X	
Disability	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would
	Internal			X	
Race & Ethnicity	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would help identify, remove and mitigate barriers to suitable and affordable housing.
	Internal			X	
Sexual Orientation	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would benefit those seeking affordable housing irrespective of their sexual orientation.
	Internal			X	

Religion or Belief (or no Belief)	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would benefit those seeking affordable housing irrespective of their religion or belief.
	Internal			X	
Pregnancy & Maternity	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would benefit anyone that is pregnant or have recently had a child.
	Internal			X	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low-income staff etc.). Please state the group/s:	External		X		Working in partnership with relevant registered housing providers to deliver affordable housing in the Borough would increase the number of affordable units in the Borough which would be beneficial to everyone seeking this type of accommodation.
	Internal			X	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	
Is there an opportunity to mitigate or alleviate any such impacts?		No	
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	Paul Whitworth
Authorising Service Manager	Mike Avery
Date	28/01/2026
Review date (if applicable)	No review required